## RUBRIC FOR ASSESSING SPECIAL EDUCATION IN CHARTER SCHOOLS

This rubric addresses key special education considerations and best practices at the charter school application, operations, and renewal stages. It refers to applicable laws and regulations and links to related tools. The rubric provides distinct recommendations for LEA and non-LEA charters and is a tool to implement the suggestions contained in this toolkit.

Use of this rubric will add transparency to the authorization process. This rubric provides a structure for both authorizers and applicants to determine if schools are prepared to effectively educate students with disabilities. Federal legal requirements are referenced throughout; additional state rules and requirements may also apply and need to be addressed.

## **PHASE 1: APPLICATION REVIEW**

**Objective:** Assess applicants' capacity to provide a high-quality special education program. The analysis should be different for first-time applicants than for existing schools seeking to replicate. Rubric elements for new applicants focus on indications of the group's understanding of the challenges and requirements of serving students with disabilities in a charter setting; those for schools seeking to replicate focus on the track record already established by the organization.

See Appendix F, Charter School Application Checklist, in order to evaluate whether requirements are met.

APPLICATION REVIEW CATEGORY	CORE ELEMENTS	KEY CONSIDERATIONS	BEST PRACTICES
Child Find See Appendix G for sample language on child find.	Policies and practices in place to identify and assess students who may be eligible to receive special education and related services.	<ul> <li>GENER</li> <li>How will the school identify students who may have a disability in order to offer evaluation services?</li> <li>Does the school have a plan to make the local community aware that the school can screen students for eligibility to receive special education and related services and thereafter provide these services?</li> <li>Does the school plan to employ a staff member who is knowledgeable about the Child Find requirement? If not, how will the staff have access to special education information and guidance?</li> </ul>	<ul> <li>Public schools are responsible for proactively seeking to identify students who may require special education and related services. Child Find is not a single action but rather an ongoing process to raise awareness about available screening, assessment, and service provision.</li> <li>Charter schools do not have the same type of responsibility for Child Find as traditional public schools, but charter schools must have a process to inform parents of enrolled students about the availability of evaluative screenings to identify students in the grades the school serves.</li> <li>Charter schools are responsible for identifying any student who is enrolled in the school who is presenting academic or behavioral problems and determining whether that child should be referred for a special education evaluation.</li> <li>The process typically entails advertising screening services to the general public as part of student recruitment activities as well as promoting awareness of available screening and</li> </ul>

		services for students already enrolled. Special education should be an integral part of all recruitment activities and materials.
Staffing and	Number and nature of	GENERAL CONSIDERATIONS
Administration	specialized staff to be hired to administer programs and provide special education and related services.	<ul> <li>How many students with disabilities does the proposed school anticipate enrolling?</li> <li>How will special education and related service personnel collaborate with general education teachers (e.g., will general and special education teachers team teach, when will general and special education teachers be able to plan together)?</li> <li>Considering the total projected enrollment of the school, will there be a designated special education administrator/coordinator? If not, will an administrator who is required to serve multiple roles in addition to special education be assigned responsibility?</li> <li>Schools should know the average percentage of students with disabilities in their area or, reflecting the national average, anticipate that at least 10–12 percent of their student population will require special education services. For schools specifically targeting students with unique learning needs, this percentage may be significantly higher.</li> <li>The charter application should reflect a clear understanding of the fact that the school will need to employ or contract with specialized staff in accordance with laws established to protect the rights of individuals with disabilities (e.g., Americans with Disabilities Act [ADA], Individuals with Disabilities Education Act [IDEA], and Section 504 of the Rehabilitation Act of 1973).</li> </ul>
		LEA CHARTER SCHOOL
		<ul> <li>If there is a shortage of special education teachers in the community, how will personnel use creative solutions to find teachers (e.g., allocate funds to offer teachers support or incentives to become dual certified, or investigate sharing staff with other schools)?</li> <li>If the school contracts with an external provider for special education and related services:         <ul> <li>What structures are in place to coordinate service provision? Do both parties have a clear understanding of their responsibilities?</li> <li>What is the school's plan to communicate with the service provider regarding special education compliance?</li> </ul> </li> </ul>
		What is the school's plan to communicate with the service provider regarding special education compliance:  What is the school's plan for resolving disputes with the provider?  If the school has a virtual or blended learning component, who will be the designated caseworker, and who will be responsible for providing services outlined in the Individualized Education Program (IEP)?

Curriculum and	The core content to	CENEDAL CONSIDERATIONS
Curriculum and Instruction	The core content to be delivered in the school and the method of delivering the content.	<ul> <li>What is the applicant's plan to accommodate varied learning styles?</li> <li>What is the applicant's plan to accommodate varied learning styles?</li> <li>What is the applicant's plan to modify delivery of curriculum (e.g., integration of assistive technology) to ensure that all students can access the general education curriculum?</li> <li>How does the school plan to train teachers to modify the curriculum and instruction to address the unique needs of students with disabilities?</li> <li>How will curriculum and instruction decisions be tracked and monitored by Individualized Education Program (IEP) teams and other school personnel?</li> <li>LEA CHARTER SCHOOL</li> <li>If the charter school is going to contract with an external provider for special education and related services to the general education curriculum is the purpose of providing special education and related services. Students with identified needs under the Individuals with Disabilities Act (IDEA) are entitled to a Free Appropriate Public Education (FAPE) provided to them in the Least Restrictive Environment (LRE) appropriate for their needs. Charter applications should articulate a clear plan to ensure that all students can access the curriculum and that instructional techniques will be adapted to serve all students.</li> <li>If the school has a virtual or blended learning component, the application should contain a detailed description of how the Learning Management System (LMS), the central component of online learning approaches, will enable students with disabilities to access the curriculum.</li> </ul>
		general education teachers?
Assessment	The tools used to measure academic	GENERAL CONSIDERATIONS
	progress. Assessments are generally administered annually to comply with federal and state accountability requirements, but many schools also administer a variety of short-cycle, formative, and predictive assessments to inform instructional practice throughout the year.	<ul> <li>Does the school have a plan to identify students who may be struggling and would benefit from academic interventions?</li> <li>Does the school have a plan to implement evidence-based early interventions (i.e., Response to Intervention (RTI)) and a means to track student progress?</li> <li>Does the application include an assurance that appropriate accommodations will be given to students as outlined in their IEPs when taking assessments?</li> <li>Does the applicant provide an assurance to make certain that the school facility will have adequate space to administer assessments to students with disabilities (e.g., a separate room for students who will have a test read to them or who need isolation)?</li> <li>If the school has a virtual or blended learning component, does the applicant outline where students will be assessed and how they plan to</li> </ul>

			RTER SCHOOL quire an alternate assessment and have a plan to determine
pr pl ap sa st di er	applicants should broject to enroll and blan for approximately the ame proportion of atudents with disabilities as is enrolled in local areighborhood achools.	<ul> <li>What percentage of students in the local community is identified as having a disability?</li> <li>For elementary schools, how does the school plan to market to families with preschool students already in the public school system and receiving early childhood special education services?</li> <li>If the state charter school law allows or requires schools to give enrollment preferences to students at risk or, specifically, students with disabilities, how does the school plan to manage the preferences?</li> </ul>	<ul> <li>Schools should know the average percentage of students with disabilities in their area or at least anticipate that 10–12% of their student population will require special education services. For schools specifically targeting students with unique learning needs, this percentage may be significantly higher.</li> <li>To make certain that the school is an attractive option for all students, the applicant should commit to developing marketing, application, and enrollment materials and procedures that encourage, and do not inadvertently discourage, students with disabilities from enrolling. In particular, enrollment procedures should not ask whether students have a disability. Rather, once students are accepted, either by general enrollment or via lottery if the school is overenrolled, school personnel can inquire regarding students' disabilities for planning purposes. Having a disability is not an acceptable reason to deny admission. Such denial would constitute discrimination specifically banned by federal law.</li> <li>Schools specifically targeting students with unique learning needs may, however, legitimately provide applicants with the opportunity to voluntarily provide information about disability status in order to be considered for an admission preference tied to such status.</li> </ul>

Individualized	The process by	GENERAL CONSIDERATIONS
Education Program (IEP) Development  which a team of professionals, in collaboration with parents and othe external experts a needed, develop plan to provide special education	professionals, in collaboration with parents and other external experts as needed, develop a plan to provide special education and related services to a student	<ul> <li>Does the school have a plan to inform parents about their and their child's rights associated with IDEA?</li> <li>If the school has a virtual or blended learning model, how will IEPs be developed or modified to incorporate the virtual or blended learning environment?</li> <li>If the prospective school is a middle school or high school, does it have an understanding of or an ability to develop appropriate transition plans in accordance with IDEA regulations?</li> <li>The IEP is an evolving document that reflects the unique needs of students with disabilities and the individual services to be provided to enable them to access the general education curriculum and succeed at school. Developing an IEP requires a significant level of knowledge of IDEA as well as state special education rules and regulations. Charter applicants should articulate a clear and feasible plan for how IEPs will be developed.</li> </ul>
	for special	<ul> <li>Does the school have a plan to hire personnel to serve as case managers responsible for implementing the IEP?</li> <li>Does the school plan to hire a staff member or contract with an external entity to be responsible for scheduling, leading, and documenting IEP meetings?</li> <li>If the prospective school is a middle school or high school, does it have an understanding of or an ability to develop appropriate transition plans in accordance with IDEA regulations?</li> </ul>
Service Provision	The distinct set of	GENERAL CONSIDERATIONS
	special education and related services outlined in IEPs are the core of special education. The purpose of these services and supports is to ensure that students with disabilities can access the general education curriculum and achieve the academic and social goals outlined in their IEPs.	<ul> <li>How many special education teachers, coordinators, and paraprofessionals does the school anticipate employing?</li> <li>Alternatively, with whom will the school contract (e.g., local school district or service agency) to obtain special education teachers, coordinators, and paraprofessionals?</li> <li>What type of certification will the special education teachers, coordinators, and paraprofessionals need?</li> <li>Does the school have a plan to recruit and hire only qualified personnel as required by IDEA? Does the school plan to seek dual-certified teachers?</li> <li>Will the school hire part-time or retired special education teachers?</li> <li>Will the school have available the services of a nurse or other appropriate staff to handle health-related issues?</li> <li>If the charter school plans to contract with an external provider for special education and related services, how will it coordinate provision of services to make certain that there are not lapses in delivery?</li> <li>Is there a network of intermediate service providers (e.g., Board of Cooperative Educational Services, Collaborative, Education Service Center, or Intermediate School District;? If yes, has the charter school initiated a dialogue with the intermediate agency regarding service provision?</li> </ul>

		Does the state maintain a special education risk pool? If yes, does the school have a plan to ensure that it can access the risk pool should a child with significant disabilities enroll?
		LEA CHARTER SCHOOL
		<ul> <li>If the charter school has a virtual or blended learning component, how will school personnel provide services virtually?</li> <li>If the charter school plans to contract with an external provider for special education and related services, how will it coordinate provision of services to make certain that there are not lapses in delivery?</li> </ul>
Funding	Special education	GENERAL CONSIDERATIONS
See Appendices B, C, D, and E for additional guidance on funding	and related services are funded through a combination of federal, state, and local education funds.	<ul> <li>How will federal special education dollars flow to benefit students with disabilities enrolled in the charter school?</li> <li>How will state special education dollars flow to benefit students with disabilities enrolled in the charter school?</li> <li>How will local special education dollars flow to benefit students with disabilities enrolled in the charter school?</li> <li>How will local special education dollars flow to benefit students with disabilities enrolled in the charter school are receiving their funding. Devoting adequate time to educating charter applicants and operators about funding can preempt problems caused by misunderstandings.</li> </ul>
Budget	Description of how	GENERAL CONSIDERATIONS
	school revenues are allocated to pay for expenditures.	<ul> <li>Does the school's budget include allocation of applicable federal, state and local funds to support special education and related services?</li> <li>Does the budget include funds allocated to train all personnel regarding educating students with disabilities?</li> <li>If the charter school is purchasing services from the authorizer or other external entities, how will fees be set?</li> <li>If the school has a virtual or blended learning component, what are the budget implications of this approach (e.g., cost of providing Internet access and potentially specialized hardware and software to accommodate students with disabilities)?</li> <li>The school's special education budget line is the tangible expression of the school's investment in quality special education and related services. Authorizers should expect to see funds allocated to administration of special education, professional development, and provision of special education and related services.</li> <li>Federal and state special education reimbursements will not cover 100% of the cost of providing special education and related services.</li> <li>Federal and state special education of funds from general budget to support special education and related services.</li> <li>Federal and state special education of funds from general budget to support special education and related services.</li> <li>Federal and state special education reimbursements will not cover 100% of the cost of providing special education and related services.</li> <li>Federal and state special education of funds from general budget to support special education and related services.</li> <li>Federal and state special education of funds from general budget to support special education and related services.</li> </ul>

Facility	The school's	GENERAL CONSIDERATIONS
T don'ty	physical plant, including classrooms, administrative space, and the external spaces used by students.	<ul> <li>Does the school have a plan to secure a facility that is accessible to students with limited mobility?</li> <li>Does the school have a plan to secure a facility that includes space to provide support services outside of the general education classroom?</li> <li>Does the school have a plan to secure space to store student records that meets federal privacy requirements?</li> <li>Does the school have a plan to secure space to store student records that meets federal privacy requirements?</li> <li>Does the school have a plan to secure space to store student records that meets federal privacy requirements?</li> <li>Does the school have a plan to secure space to store student records that meets federal privacy requirements?</li> <li>Does the school have a plan to secure a facility that includes space to provide support services outside of the Rehabilitation Act of 1973. These rules may apply differently to new facilities than to older ones. Providing individuals who have mobility impairments ready access to school facilities should be one of the criteria charter applicants use when seeking an appropriate facility for their school. The program offered by the school needs to be accessible when it opens in anticipation of a student or parent having a disability as opposed to retrofitting an inaccessible building when needed.</li> <li>An inaccessible building when needed.</li> <li>An inaccessible building is a potential deterrent that may limit the number of students with disabilities who enroll in the school. It is important to note, though, that federal rules require that a school's program be made accessible, not necessarily that every space within the facility is made accessible. For example, it may be that certain program elements can be relocated from a high floor to the ground floor to accommodate student or parent need. Building renovations must comply with applicable rules and could trigger additional responsibilities related to access.</li> </ul>
Discipline	Policies and	GENERAL CONSIDERATIONS
See Appendix J, Discipline Best Practices and Appendix K, Sample Discipline Policy	procedures that outline behavioral expectations and consequences for students who do not meet expectations.	<ul> <li>What is the plan to develop a discipline policy, including the ways in which it impacts students with disabilities?</li> <li>If adopting an existing district's discipline policy, do school personnel fully understand the nuances of the policy as applied in a charter setting and as applied to students with disabilities?</li> <li>Do the school leaders plan to devote time and resources to train all personnel regarding the discipline policy and, specifically, the nuances involved in disciplining students with disabilities?</li> <li>Applicants should anticipate the need to have thoughtful and fair discipline policies that reflect their educational philosophy and best instructional practices. This policy should be consistent with applicable laws and regulations relating to disciplining students with disabilities. The goal of discipline is to teach children how to behave and provide a safe environment in which all students can succeed without distractions.</li> <li>It is important that at least one staff member fully understand the specific requirements of IDEA and it regulations for applying discipline to students with disabilities. Expectations should be clearly articulated to make certain that students are clear regarding behavior expectations and consequences. The school should plan to train all personnel regarding the discipline policy.</li> </ul>
		LEA CHARTER SCHOOL
		How will the school manage manifestation determination hearings if it is an LEA and required to convene them?

Family and	Efforts taken to	GENERAL CO	DNSIDERATIONS
Community Engagement	engage parents and the broader community in the success of the school.	<ul> <li>Does the school plan to provide families and the broader community the opportunity to contribute to the school's success (e.g., training to support student learning, board of directors, fundraising, classroom volunteers, or advocacy)? What is the plan?</li> <li>Are parents of students with disabilities afforded adequate opportunities to participate in school committees?</li> <li>If the school has a virtual or blended learning component, what structures will be developed to fully engage parents to support learning that will occur in the home?</li> </ul>	<ul> <li>Families and the broader community can play a central role in a school's success. For students with disabilities, substantively engaging families in their student's education can play an important role in providing and monitoring individualized services.</li> <li>If the school has a virtual or blended learning component, family engagement can be particularly important. School personnel should develop strategies and structures to substantively engage the family to support the virtual component and make certain that family members are equipped to support the use of technology, including potentially assistive technology.</li> </ul>
Transportation	The services		DNSIDERATIONS
	provided to students to transport them between their home and school.	<ul> <li>Will the school offer transportation to all students?</li> <li>If yes, what accommodations will the school make to be certain that students with disabilities can safely and successfully take advantage of the transportation provided?</li> <li>If transportation is not provided to all students, how will the school provide transportation if it is a related service in a student's IEP?</li> </ul>	Transportation can be identified as a related service required to ensure that a student can access the school. Applicants should anticipate that they will most likely be asked to provide transportation to some students with a disability and develop a plan to accommodate them. Access to public transportation may be a factor that influences decisions related to securing a facility.
Educational	An entity (nonprofit		PNSIDERATIONS
Service Provider (ESP) (if applicable)	or for-profit) hired under a performance contract to provide comprehensive or targeted services.	<ul> <li>Will the applicant hire an ESP to provide any services impacting students with disabilities? If yes, what expertise does the company have related to education of students with disabilities?</li> <li>If the ESP is from out of state, how will it develop expertise related to state special education law?</li> </ul>	ESPs can offer a breadth and depth of expertise to charter applicants. However, the most productive partnerships stem from a well-thought-out performance contract that outlines clear expectations and means to hold the company accountable. If the ESP is going to provide instructional services or manage instructional personnel, they should be held accountable in the performance contract for the provision of high-quality special education services.
Replication Issues	Components of the	GENERAL CO	NSIDERATIONS
	application process that are unique to replication efforts.	<ul> <li>Does the school have a track record of academic success for all students?</li> <li>Does the existing school's enrollment of students with disabilities approximate that of the local community?</li> <li>What is the school's mission and vision?</li> <li>Does the existing school have a clearly articulated curriculum?</li> <li>Does the existing school have established policies and procedures related to recruiting, hiring, managing, and evaluating personnel?</li> <li>Has the school established a track record of sound financial practices that positions them to secure a facility?</li> </ul>	<ul> <li>Successful charter operators have tangible evidence of performance that presumably positions them to effectively operate additional schools. While novice operators should demonstrate the potential to be successful, existing operators should provide tangible evidence of their success and a feasible plan to create a new school that will be equally successful.</li> <li>Operators applying to replicate an existing school should have a track record for lawfully and effectively attracting and serving students with disabilities.</li> </ul>

Has the school been the subject of any special	
education due process complaints, and, if yes, how	
were they resolved?	

## **PHASE 2: OPERATIONS AND OVERSIGHT**

Objective: Track and assess a charter school's operations and ensure that the school is enrolling and providing appropriate services to students with disabilities. In addition to the categories below, be attentive a school's overall capacity to effectively serve students with disabilities. Look for adherence to the plans in the application and charter contract, and indications of improvement throughout the term of the charter.

OPERATIONS AND OVERSIGHT CATEGORY	CORE ELEMENTS	KEY CONSIDERATIONS	BEST PRACTICES
Enrollment and Retention	Enrollment and retention numbers and categories of students with disabilities.	Does the school monitor the percentage of students with disabilities it enrolls generally? By category of disability?     Does it take ongoing steps to ensure the retention of students with disabilities?     If the proportion of students with disabilities does not approximate the local community, does the school have a plan to proactively recruit students with disabilities?	ONSIDERATIONS  Once the school is open, it is important that the plans in the application to identify and enroll students with disabilities are implemented and that the school embraces the ongoing obligation to seek and retain these students. The school should have a practice of gathering, reviewing, and, where needed, acting on this information.
Admissions	Admission of students without discrimination and in accordance with applicable law.		As public schools, charter schools may not discriminate based on disability. Admissions and enrollment practices must be consistent with federal and state legal requirements. Charter schools engaging in "counseling out" (e.g, seeking to persuade parents of students with disabilities from seeking admission or from accepting a place in the school) are acting improperly, violating applicable law, and subject to complaints, including potential legal action.
Child Find	Identify students at risk for disabilities and seek appropriate evaluations.	Is the school appropriately engaging in Child Find?	IDEA requires that the LEA (the charter school itself or the larger district LEA) seek out students who may have undiagnosed disabilities and take steps to have them evaluated. Charter schools are obligated to provide Child Find services to students enrolled in their school.      The school should be proactive about its responsibilities related to Child Find, including but not limited to ensuring

		that all school personnel understand their obligations related to referrals and evaluations.  LEA CHARTER SCHOOL  As an LEA, does the charter school understand and carry out its Child Find obligations for all students who enroll in the school (as set forth in its charter application)?
Student IEPs	IEP and related records are properly created, maintained, and updated.	<ul> <li>Is the school implementing the plan for handling IEP issues it submitted in its charter application?</li> <li>If the school has a virtual or blended learning component, do IEPs reflect this unique environment?</li> <li>Are there indications of parental satisfaction or frustration with the school's implementation of IEPs?</li> <li>Are there indications of parental satisfaction or frustration with the school's implementation of IEPs?</li> <li>Authorizers should also look to the special education policy submitted by the school in its charter application for a statement of the measures the school promised to take.</li> <li>If the school has a virtual or blended learning component, IEPs should be reviewed and, if necessary, modified to reflect this aspect of the program.</li> </ul>
		<ul> <li>Does the school understand its role as an LEA?</li> <li>Does it have a track record of appropriately convening and conducting IEP meetings (as an LEA)?</li> <li>Does it have in place a successful process for overall case management to support success for students with disabilities?</li> </ul>

Service Provision	Services are	GENERAL CONSIDERATIONS
	provided in accordance with IEPs.	<ul> <li>Does the school faithfully and consistently implement student IEPs?</li> <li>Are students with Section 504 plans faithfully and consistently provided with services called for in those plans?</li> <li>Are there indications of parental satisfaction or frustration with the school's provision of special education and related services?</li> </ul>
Evaluations	Evaluations are	GENERAL CONSIDERATIONS
	conducted appropriately and on a timely basis.	<ul> <li>If the charter school contracts with an external provider for special education and related services, does the school oversee and cooperate with the provider in carrying out such evaluations?</li> <li>In order to ensure that students are receiving appropriate services, federal and state special education laws require that evaluations and reevaluations of students with disabilities be carried out periodically on a set timeline. Meeting these requirements is both pedagogically important and required by law.</li> </ul>
		LEA CHARTER SCHOOL
		<ul> <li>Does the charter school conduct appropriate and timely evaluations and reevaluations of students with disabilities and those who may have disabilities?</li> <li>Where the charter school serves as the LEA, it is responsible for conducting such evaluations itself.</li> </ul>
Discipline	Discipline	GENERAL CONSIDERATIONS
	procedures are carried out lawfully and in accordance with the school's policy (especially regarding suspensions and expulsions).	<ul> <li>Does the school faithfully and consistently follow its discipline policy regarding students with disabilities?</li> <li>Are students who may have a disability afforded appropriate processes and protections when disciplines issues arise?</li> <li>Charter schools should be held responsible for implementing a lawful student discipline policy that is consistent with and carried out in accordance with the rights of students with disabilities. These rules include those relating to conducting manifestation determinations in advance of any suspensions beyond 10 days in a school year.</li> <li>In instances where a student may have a disability as defined in IDEA, the student is entitled to protections under IDEA. See, generally, 34 C.F.R. 300 et seq.</li> </ul>
		LEA CHARTER SCHOOL
		Where a charter school serves as the LEA, the school must address such issues.

Assessments	Appropriate assessments are carried out, accommodations provided, students included in testing in accordance with their IEPs	GENERAL CONSIDERATIONS	
		<ul> <li>Are students with disabilities included in assessments administered by the charter school?</li> <li>Are alternate assessments provided to students whose IEPs call for them?</li> <li>Are students whose IEPs or Section 504 plans call for testing accommodations consistently provided with them?</li> </ul>	Special education laws protect a student's right to receive appropriate accommodations during assessments. For each student in need of such measures, the IEP or Section 504 plan will dictate what is appropriate. In severe cases, a student's IEP may call for an alternate assessment to be administered to the child.
Funding	Special education	GENERAL CONSIDERATIONS	
	funding is properly utilized.	Are special education funds expended only on viable special education costs and services?	Funds provided to the school from special education funding sources must be spent on legitimate special education costs and services. Authorizers should look for indications of inattentiveness to these restrictions or deliberate misallocation of such funds.

## **PHASE 3: RENEWAL OR CLOSURE**

**Objective:** Examine individual charter school practices over the life of the charter, such as Child Find, enrollment procedures, initial evaluations, development of IEPs and Section 504 plans, provision of related services, and transition services for the purpose of informing renewal decisions.

RENEWAL APPLICATION CATEGORY	CORE ELEMENTS	KEY CONSIDERATIONS	BEST PRACTICES
Records Review	Review of records— enrollment, IEP, discipline, funding,	Does the school maintain records in accordance with federal and state regulations and appropriate	ONSIDERATIONS     Operating schools should have organized, up-to-date, secure, and complete files on their students with
Practices Versus	etc.  Comparison of	professional practice?  GENERAL C	disabilities.  CONSIDERATIONS
Policies	actual practices to official school policies.	Do routine practices reflect assurances made in the charter application and otherwise adopted by the school (e.g., commitment to open enrollment, differentiated instruction, and response to intervention)?	Sometimes schools either do not fully implement the intentions they describe in their charter applications or otherwise adopt, or, over time, they stop providing some elements. In other cases, the school may conceive of a better way to provide services, which differs from the policy they have committed to. In such cases, the authorizer needs to ensure that the school completed steps required to modify their protocols.

Compliance	Analysis of	GENERAL CONSIDERATIONS	
	compliance with applicable law, rules, and regulations (e.g., ADA, IDEA, Section 504, and state special education law and regulations).	<ul> <li>Does the charter school maintain special education records that comply with state and federal rules and regulations?</li> <li>Has the charter school been the subject of a due-process complaint or complaints? If yes, what is the nature of the complaint(s)? Were the complaints procedural or substantive in nature (e.g., related to minor compliance concerns or to the provision of FAPE)?</li> <li>What is the status of the complaint(s)?</li> <li>Are complaints isolated issues or indicative of a larger pattern of noncompliance that should be considered in the decision to renew the charter?</li> <li>Has the charter school been monitored by the state, and, if yes, is the authorizer aware of the outcomes of the monitoring?</li> <li>EEA CHARTER SCHOOL</li> <li>Special education is highly regulated, and, consequently, compliance with federal and state regulations is a part of developing and sustaining a high-quality special education program. Charter school operators need to understand compliance requirements and make certain that they follow procedural as well as more substantive programmatic requirements to comply with the spirit as well as the letter of the law.</li> <li>Central to compliance is ensuring that students with disabilities are provided a free appropriate public education in the least restrictive environment. Underlying these central tenets of special education are policies and procedures related to informing parents of their rights and ensuring that students are provided with timely assessments and regular monitoring of their progress toward achieving the goals outlined in their IEPs and in their Section 504 plans.</li> </ul>	
Handling	Review of how a	GENERAL CONSIDERATIONS	
Problems	school handled problems related to delivery of special education and related services.	<ul> <li>How has the charter school documented and resolved complaints related to educating students with disabilities?</li> <li>Have complaints been resolved informally or progressed to formal due-process complaints filed with the state?</li> <li>Has the school proactively sought to work with parents as partners to resolve any problems associated with evaluations, provision of FAPE, LRE, and transition planning?</li> <li>School leaders should strive to establish highly transparent policies and procedures and engage parents to the maximum extent possible. By recognizing and engaging parents as essential partners in their child's education, school leaders can minimize and diffuse problems that may arise. There should be evidence of a commitment to involving parents in clear and regular communication about services with parents.</li> <li>Charter operators should also consult with legal counsel and document evidence of advice from counsel regarding resolution of issues.</li> </ul>	
Parental	Consideration of	GENERAL CONSIDERATIONS	
Satisfaction	evidence of parental satisfaction or frustration with the school's service provision and handling of special education matters.	<ul> <li>Are there indications of parental frustration with the school's special education program? Have there been impartial hearings convened by parents over the term of the charter? What were the rulings?</li> <li>Have there been complaints to the authorizer or other authorities with regard to special education?</li> <li>Is there more informal evidence e.g., (letters, emails) of parental dissatisfaction?</li> <li>Parents are key stakeholders. Their input and actions relating to special education services provided (or not provided) by the school are important in assessing the quality of special education offerings by the school over the charter term. Where parents have initiated impartial hearings or other grievances, attention should be paid to the content and outcomes of those actions as well as to any patterns they may suggest.</li> </ul>	

Performance Identify and track	GENERAL CONSIDERATIONS
Measures See Appendix H, Special Education Review and Audit Policy  performance metrics that document the degree to which students with disabilities are benefiting from access to the general education curriculum.	<ul> <li>Has the school developed a means to track progress of students with disabilities aside from standardized state tests (e.g., progress on goals of the IEP, degree of inclusion in the general education classroom, student retention and graduation, or post-graduation opportunities)?</li> <li>If the school has a virtual or blended learning component, how does the learning management system track progress, including provision of special education and related services?</li> <li>Annual standardized assessments are a relatively blunt instrument to track student progress. School personnel have the ability to identify a variety of measures to track the academic progress of students with disabilities that are more nuanced than annual tests and more substantive than review of inputs (e.g., complete and up-to-date IEPs and compliance with IEPs).</li> <li>If the school has a virtual or blended learning component, the learning management system should include a means to track a variety of performance metrics and potentially include tracking provision of special education and related services.</li> </ul>